

The Executive

9 June 1950

The Assistant General Counsel

H. R. 3702, A Bill to amend section 6 of the Act of August 24, 1912, as amended, with respect to the recognition of organizations of postal and Federal employees.

1. H R. 3702, introduced in March 1949 by Congressman Rhodes, provides for the rights of representatives of certain postal employees' unions and organizations to act for their Federal employees in negotiations with the various departments and agencies of the Government.
2. Under date of 27 April 1949, with the approval of the Bureau of the Budget, the United States Civil Service Commission made essentially a favorable report on H. R. 3702, and recommended that it be expanded to all unions of Federal employees.
3. Under date of 4 April 1950, Harry Mitchell, as Chairman of the Civil Service Commission, wrote to the House Post Office and Civil Service Committee recommending the attached revision of the Rhodes bill
4. Mr. George Moore, Chief Clerk of the House Civil Service Committee, states that he expects the Committee to take up the legislation during the week of 12 June, and that in his opinion the legislation will be reported out of the Committee favorably. He does not believe it will pass the Congress in this Session however. He suggests that we do not appear to testify, but submit our objections to this legislation in writing to the Committee.

Walter L. Pforzheimer

cc- Personnel Director  
Management Officer  
Chief, ISS  
Budget Officer

Be it enacted, &c...That under regulations promulgated by each department or agency provision will be made for officers or representatives of employee organizations to confer periodically, either in person or through duly designated representatives, with officers or representatives of the department or agency on matters of policy affecting working conditions, safety, in-service training, labor-management cooperation, methods of adjusting grievances, appeals, granting of leave, promotions, demotions, rates of pay and reduction in force, and to recognize the right of such officers or representatives to solicit membership, collect fees or dues, or carry on any other lawful activity, without intimidation, coercion, interference, or reprisal.